



**WALTER SISULU LOCAL MUNICIPALITY
(BURGERSDORP, MALETSWAI, STEYNSBURG, VENTERSTAD AND JAMES
CALATA)**

NOTICE: 41/2023/2024

ADVERTISEMENT

The Walter Sisulu Local Municipality is a Category 2 Municipality. It is situated within the Joe Gqabi District Municipal Area, in the Eastern Cape. The municipality is looking for the services of vibrant, committed and suitably qualified individuals to fill the following position:

**DIRECTOR: PLANNING AND ECONOMIC DEVELOPMENT
PERMANENT**

(The head office is based in Burgersdorp)

REMUNERATION: In line with Government Gazette No 48 789 dated 14 June 2023 as the latest set of regulations between **R 884 772 (Min)**, **R 994 126 (Mid)**, **R 1 087 610 (Max)** p.a.

MINIMUM REQUIREMENTS:

- Grade 12
- Bachelor of Science Degree in Building Sciences / Architect / Bachelor Degree in Town and Regional Planning or Development Studies; or equivalent;
- Project management certificate or diploma will be an added advantage
- Registration as a Professional Planner in accordance with the Planning Professions Act, 2002 (Act No 36 of 2002), will be an added advantage
- Five (5) years' experience at middle management level; and
- Certificate in Municipal Finance Management (MFMP) or Certificate Programme in Management Development for Municipal Finance (CPMD) in line with minimum competency requirements as per Notice no. R493 in Government Gazette 29967 of 15 June 2007. Applicants who have not attained the

aforesaid competencies will be expected to attain them within the timeframes specified in Government Regulations and/or circulars.

- Have proven successful Professional Developmental / Town and Regional Planning experience
- Good knowledge and understanding of relevant policy and legislation
- Good understanding of institutional governance systems and performance management;
- Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No 5 of 2000);
- Knowledge of geographical information systems; and
- Knowledge of spatial, town and development planning
- A valid Code B Driving License.

LEADING COMPETENCIES

Strategic direction and leadership, *Financial management, * People management, * Program and Project Management, * Change Leadership, * Governance leadership

CORE COMPETENCIES

Moral competencies, * Planning and organizing, * Analysis and Innovation, * Knowledge and Information Management, * Communication, * Results and Quality Focus

KEY PERFORMANNCE AREAS:

The Director: PED as a **Senior Manager** designated by the Accounting Officer to be responsible and accountable for the overall performance of Planning and Economic Development Department will be required but not limited to the following:

Strategically lead, manage, and perform duties of the PED Department by developing and implementing departmental objectives, policies, procedures, systems, controls and monitoring and reporting mechanism as delegated by the Accounting Officer to the Director; * Formulate and developing an economically sustainable, effective, efficient and accountable Directorate, Facilitate tourism investment efforts, social and economic development initiatives that promote economic growth, organizational development and institutional transformation; * Oversee the planning processes of the Municipality; * Ensure that the Municipality has a credible IDP and put systems in place to ensure that the Municipality maintains and achieves its commitment to the IDP and strategic objectives, * Manage the housing, building control, town planning, land use management and local economic development functions, * Implement systems that will ensure that the Municipality adhered to principles of good corporate governance and complies with all the relevant legislation, * Implement, manage and monitor the municipality's institutional performance management systems, * Oversee

departmental policy and by-law formulation and monitors that these are implemented properly; * and ensure that the department has adequate resources and capacity to perform its duties.

PLEASE NOTE:

1. The appointment of a candidate is at the Walter Sisulu Local Municipality's sole discretion, taking into account all relevant legislation, council policies and procedures, notwithstanding the Employment Equity goals.
2. The submission of an application gives the Walter Sisulu Local Municipality the right to make inquiries necessary to obtain information regarding the applicant's background. Such an inquiry will include but not limited to current and previous employers as well as academic institutions.
3. Applicants who have not been contacted within (one) 1 month after the closing date should consider their applications unsuccessful.
4. Walter Sisulu Local Municipality reserves the right not to make an appointment in the above position, and that if the appointment process is to be taken forward any correspondence will be limited to the shortlisted candidates.

GENERAL:

The Walter Sisulu Local Municipality is an equal opportunity employer and subscribes to the principles of the Employment Equity Act (Act 55 of 1998). An incumbent will be subjected to Security Vetting and Competency Assessment. Subsequent to employment, an Incumbent will sign an employment contract and a performance agreement as regulated.

Kindly submit comprehensive Curriculum Vitae with original certified and valid copies of qualifications and any other relevant documents. Failure to comply with these requirements shall disqualify an applicant. **No faxed copies shall be accepted.**

Application forms are obtainable from the website (www.wslm.gov.za) or Switchboard / Reception at the following numbers: 051 653 1777 / 0101 or enquiries can be made with the Municipal Manager, Mr K Gashi @ 082 7895 468.

Walter Sisulu Local Municipality is under no obligation to fill the position after the advertisement thereof.

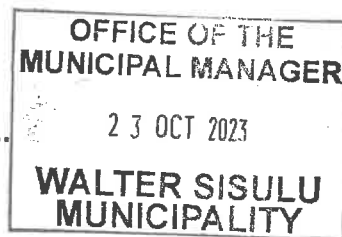
CLOSING DATE: FRIDAY, 24 NOVEMBER 2023

Applications together with your CV's must be addressed to:

Attention: Human Resources Office
The Municipal Manager
Walter Sisulu Local Municipality
01 Jan Greyling Street
BURGERSDORP

9744

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K GASHI
MUNICIPAL MANAGER



23/10/2023
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DATE